

## QUALITY AND ENVIRONMENTAL POLICY

### Company leadership commitment and engagement

To fulfill this management system policy, the company's leadership:

- Creates the necessary organizational, financial, and human resources to support continuous improvement and development of the management system,
- Fulfills with and undertakes to comply with customer requirements, legal and legislative requirements,
- Determines goals, taking into account the company's strategy and vision,
- Provides full support for the development of our employees,
- Creates a healthy and friendly environment to support mutual relationships and motivate our employees,
- Creates a safe working environment to protect the health of our employees,
- Actively develops cooperation with customers with regard to their requirements and satisfaction,
- Develops active cooperation with suppliers in order to understand our requirements and achieve mutual benefit for both parties,
- Regularly invests in new technologies in order to maintain our machinery and technological equipment at the highest possible level,
- In order to minimize the impact of our activities on the environment and as part of our prevention efforts, we ensure compliance with relevant applicable laws and other legislative requirements. At the same time, we are committed to continuous improvement and prevention of environmental pollution and to increasing environmental performance. We communicate our policy to our business partners and the public via our website.

### Employee commitment and engagement

The company's employees are aware that the quality and diligence of their work, as well as their cooperative and accommodating behavior towards customers and suppliers, influence the quality of the products delivered and services provided. In order to fulfill this quality policy, they undertake to comply fully with all the rules set out in our company's management system documentation, including specific customer requirements.



Marian Krsiak (QM)



Tomas Vit (CEO)

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